#### Nomad Foods

Serving the world with better food



**CAGNY** 2020

February 19, 2020



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The forward-looking statements in this Presentation speak only as of the date hereof and are based upon various assumptions, many of which are based, in turn, upon further assumptions. Although the Company believes that these assumptions were reasonable when made, these assumptions are inherently subject to significant known and unknown risks, uncertainties, contingencies and other important factors which are difficult or impossible to predict and are beyond its control that could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including (i) the risk that the Company's actual financial results for the fourth guarter and full year 2019 may differ materially from those set forth in this press release as a result of the completion of year-end closing procedures, final adjustments, or other developments arising between now and the time that our financial results are finalized; (ii) the Company's ability to successfully implement its strategies or strategies or strategic initiatives and recognize the anticipated benefits of such strategic initiatives; (iii) the Company's ability to accurately predict the performance of its Green Cuisine brand and its impact on the Company's growth; (iv) the Company's ability to effectively compete in its markets, including the ability of Green Cuisine to effectively compete in Western Europe; (v) changes in consumer preferences, such as meat substitutes, and the Company's failure to anticipate and respond to such changes or to successfully develop and renovate products; (vi) the effects of reputational damage from unsafe or poor quality food products; (vii) the Company's ability to successfully execute its M&A ambitions, including its ability to identify suitable acquisition targets and successfully complete acquisitions; (viii) the adequacy of the Company's cash resources to achieve its anticipated growth agenda; (ix) increases in operating costs, including labor costs, and the Company's ability to manage its cost structure; (x) fluctuations in the availability of food ingredients and packaging materials that the Company uses in its products; (xi) the Company's ability to effectively mitigate factors that negatively impact its supply of raw materials; (xii) the Company's ability to protect its brand names and trademarks; (xiii) uncertainty about the terms of the trade agreement between the UK and the EU associated with Brexit, as well as the potential adverse impact of Brexit on currency exchange rates, global economic conditions and cross-border agreements that affect the Company's business; (xiv) loss of the Company's financial arrangements with respect to receivables factoring; (xv) the loss of any of the Company's major customers or a decrease in demand for its products; (xvi) economic conditions that may affect the Company's future performance including exchange rate fluctuations; (xvii) the Company's ability to successfully interpret and respond to key industry trends and to realize the expected benefits of its responsive actions; (xviii) the Company's failure to comply with, and liabilities related to, environmental, health and safety laws and regulations; (xix) changes in applicable laws or regulations; and (xx) the other risks and uncertainties disclosed in the Company's public filings and any other public disclosures by the Company. In addition, these forward-looking statements and the information in this Presentation are qualified in their entirety by cautionary statements and risk factor disclosures contained in the Company's Annual Report on Form 20-F filed with the Securities and Exchange Commission on February 28, 2019. Given these risks and uncertainties, prospective investors are cautioned not to place undue reliance on forward-looking statements. Other than in accordance with its legal or regulatory obligations, the Company is not under any obligation and the Company and its affiliates expressly disclaim any intention, obligation or undertaking to update or revise any forward looking statements, whether as a result of new information, future events or otherwise. This Presentation shall not, under any circumstances, create any implication that there has been no change in the business or affairs of the Company since the date of this Presentation or that the information contained herein is correct as at any time subsequent to its date. No statement in this Presentation is intended as a profit forecast or estimate.

This Presentation includes certain additional key performance indicators which are considered non-IFRS financial measures including, but not limited to, organic revenue growth and Adjusted EBITDA. Nomad Foods believe these non-IFRS financial measures provide an important alternative measure with which to monitor and evaluate the Company's ongoing financial results, as well as to reflect its acquisitions. Nomad Foods' calculation of these financial measures may be different from the calculations used by other companies and comparability may therefore be limited. You should not consider the Company's non-IFRS financial measures an alternative or substitute for the Company's reported results.

#### Agenda



- 1 A Leader in Frozen Food
- 2 Accelerating Plant Protein
- 3 Raising the Bar
- 4 Financial Highlights



#### Nomad Foods is Europe's Leading Frozen Food Company



€2b+ net revenues

consecutive years of organic revenue growth

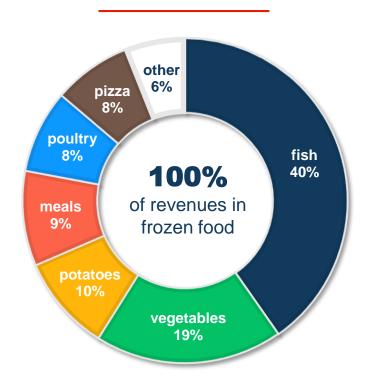
#### **#1** market share

within Western Europe frozen food

primary countries across Western Europe

**4,800** company employees

#### **Revenue By Category**













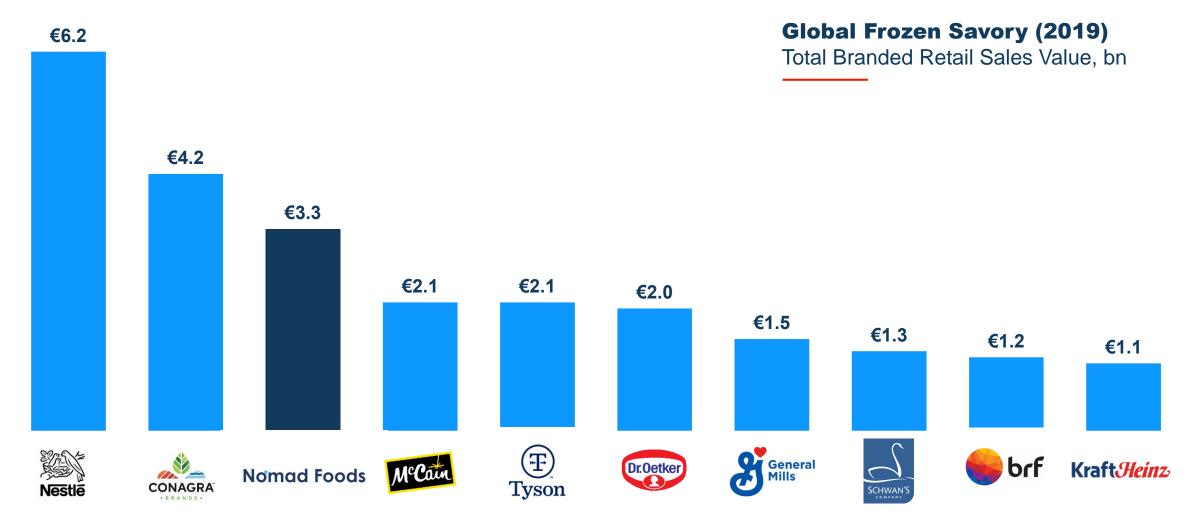






## Nomad is Also the Third Largest Branded Frozen Food Company in the World





Source: Euromonitor

#### Sustainability Is a Fundamental Pillar of our Business









#### Why Invest in Nomad Foods?





- Undisputed market leader in a growing category
- A leading portfolio committed to sustainable eating
- Experienced leadership team
- Focused strategy resulting in consistent execution
- Organic and M&A growth opportunities
- Solid balance sheet
- Strong free cash flow profile
- Proven track record of value creation

#### A Portfolio of Iconic Brands with High Brand Awareness













#### **Twelve Consecutive Quarters of Organic Revenue Growth**

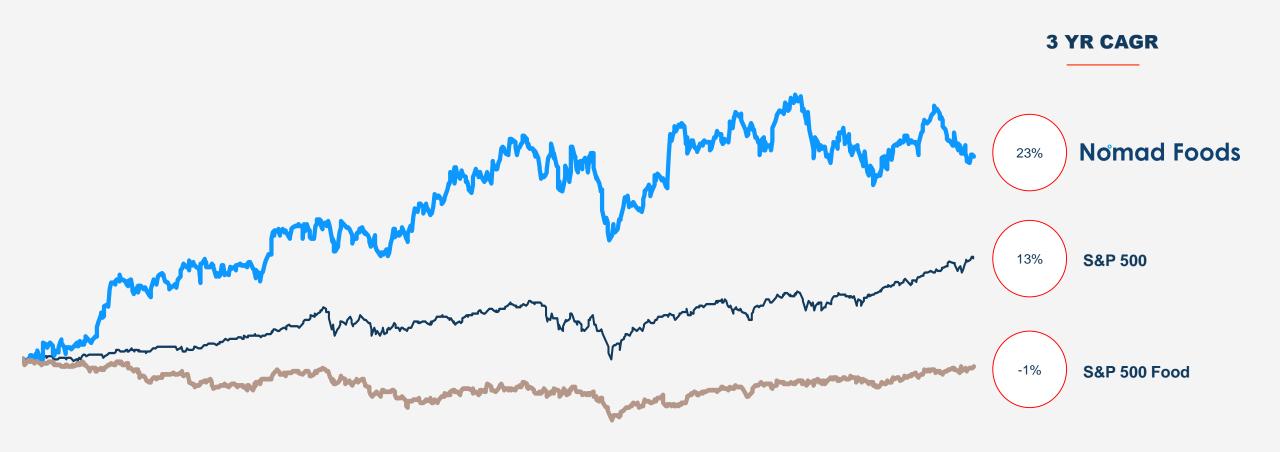


#### NOMAD FOODS



#### A Track Record of Solid Shareholder Value Creation





#### Nomad is the Undisputed Leader in European Frozen Food



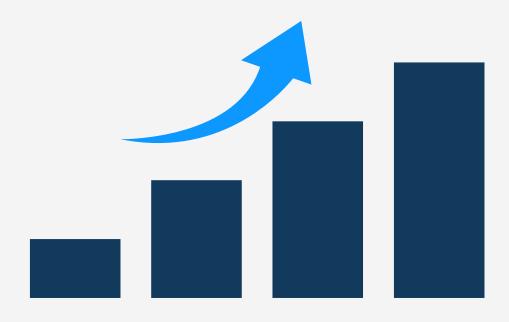


Source: Euromonitor, 2019; branded only

#### Frozen Food is a Growing Category with Macro Tailwinds



#### The Frozen Food Market Is Growing in Europe



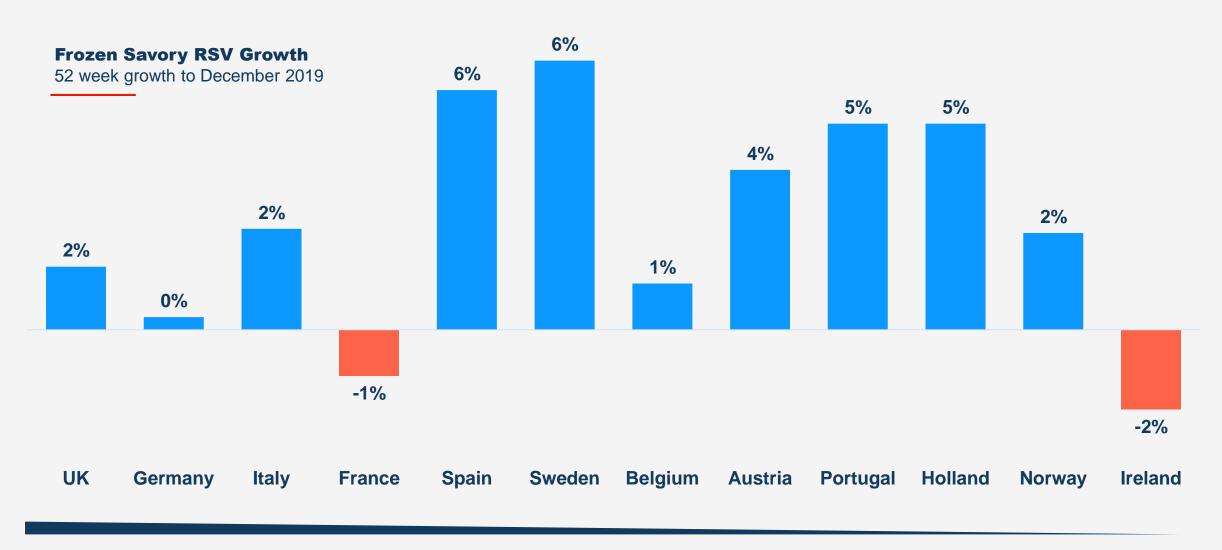
2019 Western Europe Frozen Growth = 2%

#### Frozen is Aligned with Consumer Trends

- 1 Health & Wellness
  - locks in nutrients & taste
  - 3x more vitamin C than fresh
  - no artificial additives or preservatives required for freezing
- 2 Convenience
  - quick & easy
  - over-indexes to e-commerce
  - access to produce all year round
- 3 Sustainability
  - reduces food waste by more than 30%
  - produces 50% less CO<sub>2</sub> than chilled

#### Frozen Grew Across Most of Western Europe in 2019





## Frozen Food Shares Similarities and Differences When Comparing Western Europe to North America



5 Year CAGR

Per Capita Consumption

Largest Sub-Category

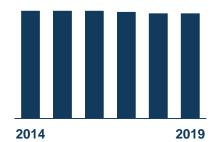
Private Label Market Share

**Market Leader(s)** 







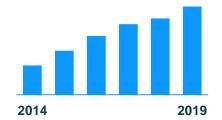


**Nomad Foods** 













#### **Our Strategy**





























#### **Our Strategy**





























#### **Creating Focus Through Strategic Portfolio Choices**



#### CORE

#### 70% of revenues

strategic, fully funded and accretive to growth & margins



#### **SECONDARY BRANDED PRODUCTS**

#### 10% of revenues

managed for margin & cash flow



#### **OTHER BRANDED PRODUCTS**

10% of revenues managed for cash flow









#### **Our Strategy**





























## **Investing Across the Business to Sustain Organic Revenue Growth**



Investing in Our Brands

Partnering with Our Retailers

Delivering Breakthrough Innovation **Developing Our People** 









#### **Our Strategy**





























#### **Accelerating Plant Protein**



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## A Shift to a More Sustainable Diet Can Have a Profound Effect on Climate Change



"Shifts in dietary choices towards foods with lower emissions and requirements for land, along with reduced food loss and waste, could reduce emissions and increase adaptation options."

Intergovernmental Panel on Climate Change (IPCC)
October 2018

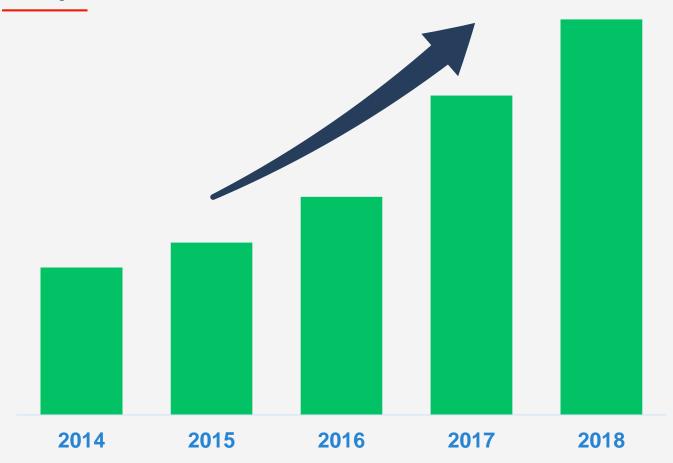


## **Nearly One-Third of Evening Meal Occasions in the United Kingdom are Now Meat-Free**





evening meal occasions in the UK



92%

of plant-based meals are eaten by non-vegans

Source: Kantar Worldpanel, UK

## **Green Cuisine Adds a New and Exciting Dimension** to a Portfolio that is Already Flexitarian at Heart



#### **Fish**



#### **Vegetables**



# **Meat Substitutes** discover

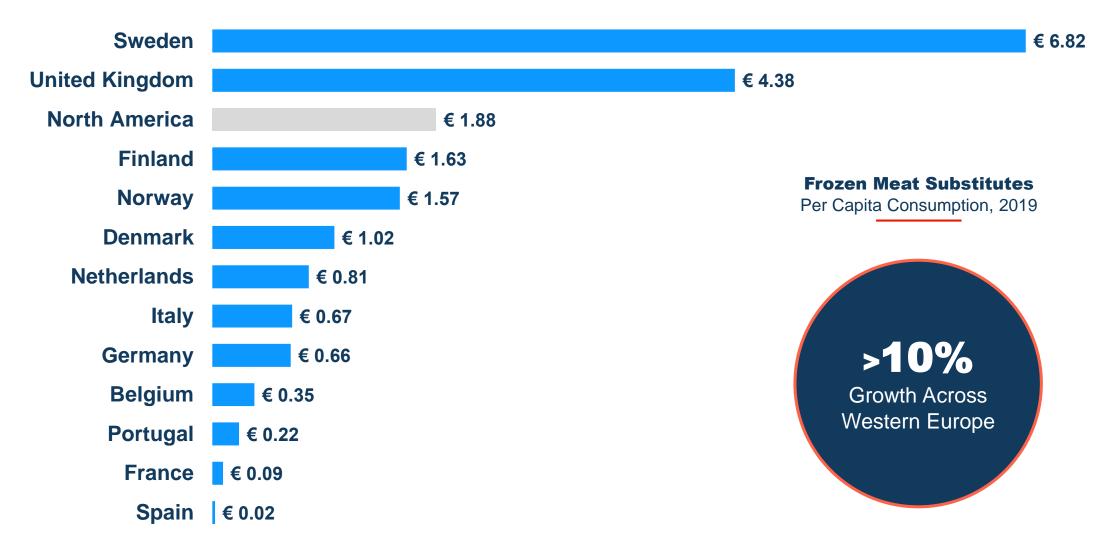
#### The Market for Meat Substitutes is Still in its Infancy



- Consumers are at different stages of their journey to reduce meat and increase vegetable consumption
- This is still an immature category even in the most advanced markets it's hard to find, hard to shop, hard to do
- There is a perception of limited and pretty uninspiring choice
- They are not just doing one thing when reducing meat it's not a choice between either meat analogue or veg components

#### **European Countries are at Different Stages** of Development for Meat Substitute Products





Source: Euromonitor

#### We Have a Strong Right to Win in This Space



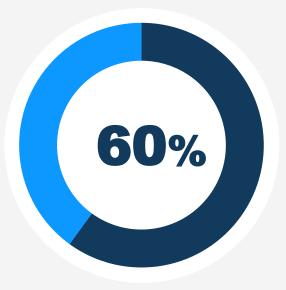
#### Frozen Market Leadership



#### Unparalleled Route to Market



#### A Portfolio Flexitarian At Its Core



of revenues in fish and vegetables

#### **Unique Positioning** of Green Cuisine



## Introduced in 2019, Green Cuisine is a New Range of Frozen Products Powering Consumers' Lives with Plants





- Serving consumers across all meat-free need states
- Leveraging European leadership in frozen
- New and improved recipe which is winning versus the competition
- Strong consumer-led positioning with modern and distinct design
- Supported by impactful multi-channel media investment
- Pan European launch in 2020

#### **Green Cuisine is Uniquely Positioned in the Marketplace**



#### A Great **TASTING** Product



Consumer taste tests beating the competition

## Birds Eye CREEN CUISINE powered by plants



#### **Delivering on NUTRITION**



Short ingredient list, low in sat fat, high in fiber

#### Focused on **SUSTAINABILITY**



Sourced from sustainable crops such as pea protein

#### **Green Cuisine Offers Consumers a Wide Range of Meat Free Solutions**



Meat Substitute Components

Vegetarian Components

Ready Meals



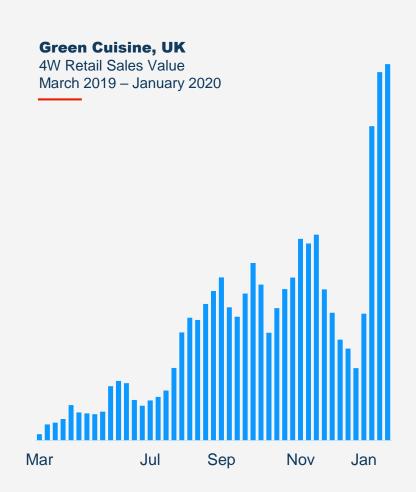




## **Green Cuisine Has Performed Well Since Launching in the UK in 2019**









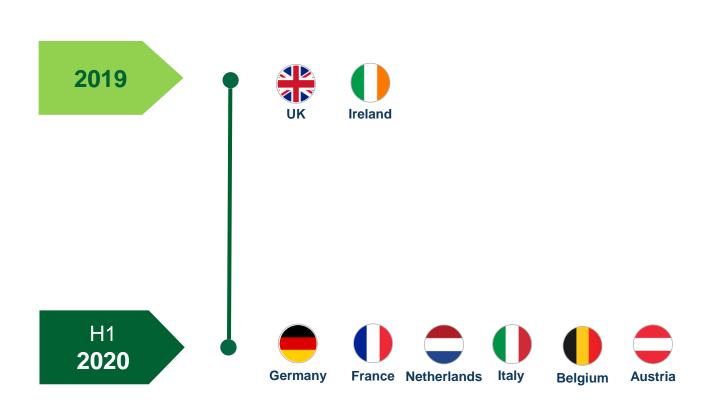






#### **Green Cuisine Will Expand Across Western Europe in 2020**







Countries in green denote markets planning to sell Green Cuisine by the end of 2020.

## **Green Cuisine Will be a Significant Driver of Growth In the Coming Years**



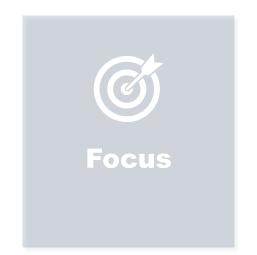
E100H

MILLION REVENUE
BY 2022



#### **Our Strategy**





























#### Raising the Bar



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# **Applying Neuroscience to Drive Advertising Efficiency & Impact**

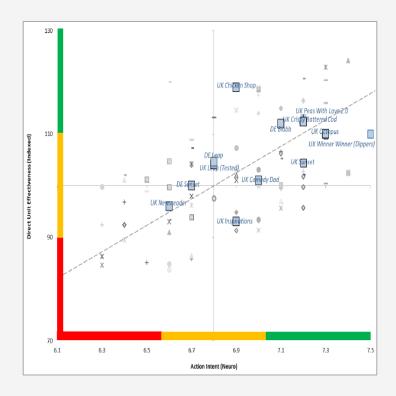


Leverage Brand Assets With Strong Advertising Development

Systematic Use of Neuroscience To Pre-Test Creative Proven Predictive Power Allows For Optimization Before Airing







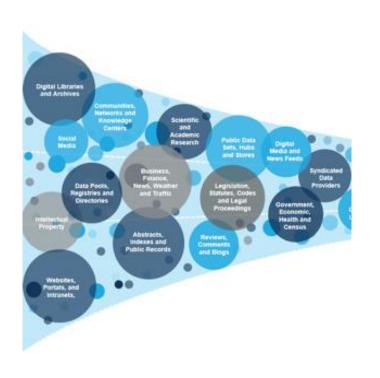
# Piloting Big Data and Machine Learning to Drive More Consumer Led Innovation



**Web Listening** 

**Machine Learning** 

**Marketing Facts** 







identifies emerging features & benefits

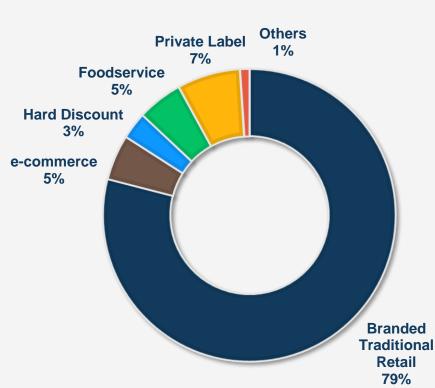
enables us to test millions of these variations with consumers

removes our biases & liberates our time

### A Diversified Customer Base Across Multiple Channels



## **Revenue By Channel**

































# A Multi-Channel Approach to Increasing Penetration with Growth Across All Core Channels



**Traditional Retail** 

e-commerce

**Hard Discount** 







creating more space & place for frozen savory and our brands

Driving double-digit growth in a channel where frozen over-indexes

attracting new consumers through select strategic partnerships

### Raising The Bar on Net Revenue Management





# **STRATEGIC** Pricing

Multi-year pricing and portfolio opportunities based on brand strength and developed to reduce elasticity impact



# **PROMO**Optimization

Utilization of promotions as a strategic driver of margin and penetration



**LEVERAGING**Trade Terms

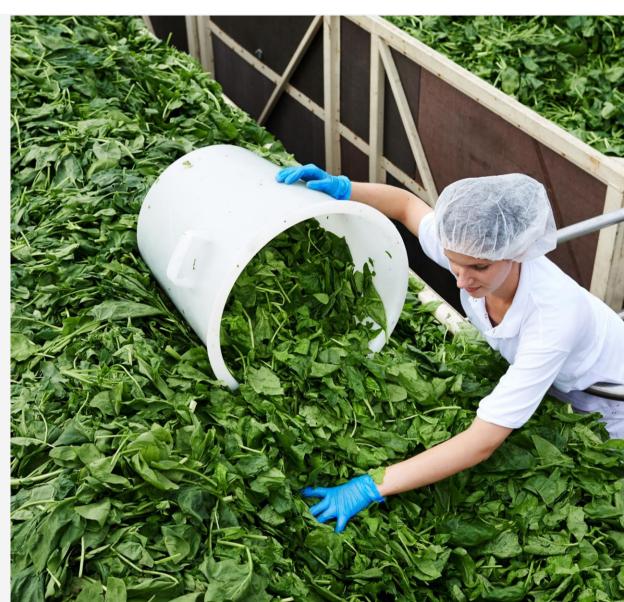
Use of superior joint business plans and trade terms to ensure excellent execution of key initiatives

### A Step Up in Supply Chain Productivity









### **Financial Highlights**



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### **Long Term Growth Algorithm**



**ORGANIC** 

Revenue Growth

**ADJUSTED** 

**EBITDA** 

**TOTAL** 

Shareholder Return

Low-single digit

growth

Mid-single digit

growth

**Double-digit +** 

growth

Free Cash Flow productivity

Impact from Acquisitions & Synergies would be incremental

### **Preliminary Fourth Quarter and Full Year 2019 Commentary**



#### **Fourth Quarter 2019**

ORGANIC 1.7%
Revenue Growth

**ADJUSTED** approximately EBITDA €116m

#### Full Year 2019

ORGANIC 2.1%

**ADJUSTED** approximately EBITDA **€432m** 

### **Introducing 2020 Guidance**





Revenue Growth

**ADJUSTED**EBITDA

growth at a

Low-single digit

rate

approximately

€440 - €445

million

Impact from potential acquisitions announced in 2020 could prove incremental to this view

### **Our Strategy**























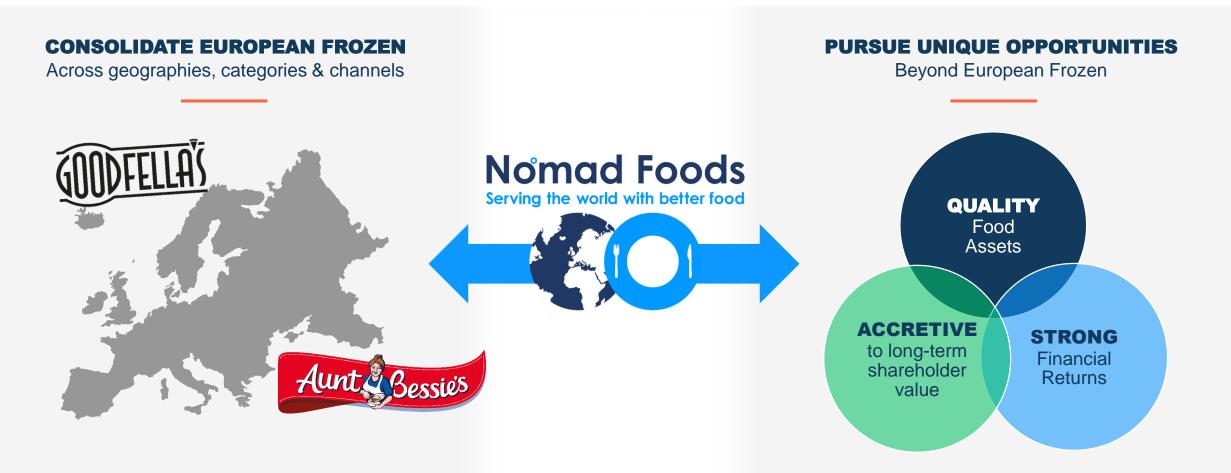






### **Acquisitions Are the Primary Intended Use of Cash**





### Nomad Foods is on a Journey to Transformation











2019 -

- Refocused on the core
- Created a strong company culture
- Restored brand strength

- Returned to organic growth
- Recruited leading industry talent
- Re-activated M&A strategy

- Introduce "Big Bet" innovations
- Drive top-tier employee engagement
- Actively pursue accretive M&A

# Better

# Nomad Foods

Serving the world with better food



**QUESTIONS?** 



# **Appendix**

#### Reconciliation of reported to organic revenue growth

Year on Year Growth – December 31, 2019 compared with December 31, 2018

	Q1 2019	Q2 2019	Q3 2019	Q4 2019	FY2019
	YoY Growth				
Reported Revenue Growth	14.6%	10.2%	1.8%	2.2%	7.0%
Of which:					
- Organic Revenue Growth	0.9%	3.5%	2.5%	1.7%	2.1%
- Acquisitions	13.8%	7.0%	0.0%	0.0%	4.9%
- Trading Day Impact	0.0%	0.0%	0.0%	0.0%	0.0%
- Translational FX (a)	(0.1%)	(0.3%)	(0.7%)	0.5%	0.0%
Total	14.6%	10.2%	1.8%	2.2%	7.0%

Year on Year Growth – December 31, 2018 compared with December 31, 2017

	Q1 2018	Q2 2018	Q3 2018	Q4 2018	FY2018
	YoY Growth				
<b>Reported Revenue Growth</b>	1.5%	6.6%	15.6%	21.0%	11.0%
Of which:					
- Organic Revenue Growth	2.9%	1.3%	1.9%	4.2%	2.6%
- Acquisitions	0.0%	6.4%	14.7%	17.3%	9.4%
- Trading Day Impact	0.0%	0.0%	0.0%	0.0%	0.0%
- Translational FX (a)	(1.4%)	(1.1%)	(1.0%)	(0.5%)	(1.0%)
Total	1.5%	6.6%	15.6%	21.0%	11.0%

Year on Year Growth – December 31, 2017 compared with December 31, 2016

	Q1 2017	Q2 2017	Q3 2017	Q4 2017	FY2017
	YoY Growth				
Reported Revenue Growth	(2.9%)	0.5%	4.4%	4.7%	1.5%
Of which:					
- Organic Revenue Growth	1.1%	3.5%	5.9%	5.6%	3.9%
- Acquisitions	0.0%	0.0%	0.0%	0.0%	0.0%
- Trading Day Impact	(1.7%)	0.0%	0.0%	0.0%	(0.5%)
- Translational FX (a)	(2.3%)	(3.0%)	(1.5%)	(0.9%)	(1.9%)
Total	(2.9%)	0.5%	4.4%	4.7%	1.5%

<sup>(</sup>a) Translational FX is calculated by translating data of the current and comparative periods using a budget foreign exchange rate that is set once a year as part of the Company's internal annual forecast process

