

Nomad Foods

POLICY FOR RESPONSIBLY SOURCED PALM OIL

SCOPE:

This policy covers all Nomad Foods' products and all brands. This document replaces all previous policies in respect of the management and communication of our position on the use of palm oil. We are a Mergers and Acquisition focused business and as such all new acquisitions will be aligned to this policy as a matter of integration activities.

PURPOSE:

There are genuine and sustained consumer concerns and issues with the use of some materials in some markets. These include but are not limited to the use of palm oil which is often linked to the deforestation of primary forests and peat land development and its impact on the ability of native species such as orangutans to live and breed normally.

This policy defines our position and requirements for palm oil sourcing.

As with all policies we reserve the right to review this policy in line with ever changing customer and consumer expectations.

POLICY:

At Nomad Foods we recognise the importance of and understand the consumer concerns regarding the issues with the use of palm oil. Where feasible, we will respond to local guidance and directions.

All palm oil used directly in our products must be RSPO (Round Table for Sustainable Palm Oil) certified to the supply chain model *Segregated*.

We no longer accept palm oil of the supply chain models *Mass Balance* or *Book and Claim*.