

# Nomad Foods

## POLICY FOR RESPONSIBLY SOURCED SOY

### SCOPE:

This policy covers all soy used to produce Nomad Foods' products, whether directly as an ingredient or indirectly through feed, and all brands. This document replaces all previous policies in respect of the management and communication of our position on the sourcing of soy for use in Nomad Foods' products. We are a Mergers and Acquisition focused business and as such all new acquisitions will be aligned to this policy as a matter of integration activities.

### PURPOSE:

Soy is a widely used commodity and consumed both directly and indirectly, as soya beans and as soy protein in meat analogues, and with as much as 90% being used as livestock feed. Soy has a complex global supply chain and is a major contributor to deforestation or land conversion worldwide. When native habitats are converted into farm land for soy production, it contributes to leaving wildlife without refuges, accelerates climate change, leads to soil erosion and degradation, increases water pollution, disrupts rain, and prolongs droughts. As ecosystems are lost, the impact on biodiversity is significant.

In addition, there are concerns linked to genetically modified products, as soy is one of the most heavily modified ingredients on the planet.

At Nomad Foods, our main use of soy is indirect, through feed used for the animal products we buy, but also direct, through soya beans used as ingredients in vegetable products and meals as well as soy protein used in meat analogue products.

This policy defines our current position on direct and indirect sourcing of soy, as described above.

As with all policies we reserve the right to review this policy in line with ever changing customer and consumer expectations.

### POLICY:

We support the view that all soy should be responsibly sourced, and we are working towards 100% responsibly sourced soy across our supply chain whether it be for indirect or direct use.

We will safeguard valuable native vegetation and will verify that the soy in our supply chain is deforestation free, by which we mean neither from legally nor illegally deforested land, through relevant standards, wherever possible. Currently, we approve the following standards, to be reviewed on an annual basis:

- RTRS
- ProTerra

- ISCC Plus
- SFAP Non-Conversion
- BFA; CRS
- Europe Soya; Donau Soja

To reach our target of 100% responsibly sourced soy, we are working on a transition plan focusing on the key drivers of soy across our product portfolio:

- We will ensure that direct and indirect soy suppliers source according to one of the defined standards and where that is not possible, we will ensure volumes are compensated through a credit scheme from 2020 onwards.
- We believe collaboration across the full value chain is fundamental to achieve the transformation to responsible soy. We collaborate with others through the UK Roundtable on Soy.

We will calculate our soy footprint annually to better understand our total soy usage. Most of the soy enters our supply chain indirectly through animal feed, which makes it a complicated task to calculate the amount of soy used in the making of our products. Where data is not fully available, we will use assumptions to the best of our knowledge. We use commonly agreed conversion factors to convert indirect soy into a soy footprint, and we are transparent about the assumptions we have made.