Nomad Foods

Nomad Foods included in the 2023 Dow Jones Sustainability Europe Index for third consecutive year and retains top score in Health & Nutrition

- Largest frozen food producer in Europe ranked in the top twenty percentile (globally) and as third highest ranked company in Europe, within the food product industry group
- The company also received a maximum score of 100 in Health & Nutrition for the fifth consecutive year

FELTHAM, England – December 15th, 2023 – Nomad Foods Limited (NYSE: NOMD), Europe's leading frozen food company, has today announced that it has been included in the annual Dow Jones Sustainability Europe Index (DJSI Europe) for the third consecutive year. Nomad Foods is also the third highest ranked company in Europe, within the food product industry group.

The frozen food manufacturer received a score of 55 out of 100, well above the global industry average of 35¹, with top scores of 100 in Health & Nutrition (for the fifth consecutive year) and Waste categories. In addition, Nomad Foods improved its score across five other areas including Occupational Health & Safety, Human Rights and Information Security / Cybersecurity.

Stéfan Descheemaeker, Nomad Foods' Chief Executive Officer, said, "Frozen food has many strong sustainability attributes and in line with our purpose, *Serving the World with Better Food*, we are committed to meeting consumer demand for affordable, nutritious food that tastes great, is sourced and produced responsibly and helps to reduce food waste. As the frozen category leader, continuous improvement is part of our DNA and inclusion in the Dow Jones Sustainability Europe Index is further evidence of the progress we are making. I am particularly pleased that we have retained our top score in Health & Nutrition, an area where our work is industry leading, with over 93% of our net sales in 2022 coming from products that are healthier meal choices."

In its <u>latest sustainability report</u>, launched earlier this year, Nomad Foods highlighted how it continues to increase sales from products considered as healthier meal choices (HMC), with 93.3% of net sales in 2022 coming from HMC products. This translates to an increase of over €126 million, and a 1.8% increase on 2021.

The company has also had its carbon reduction targets approved by the Science Based Targets initiative, consistent with what is required to keep global warming to 1.5 °C, the most ambitious goal of the Paris Climate Agreement. In addition, the Company is committed to the <u>Business Ambition for 1.5 °C campaign</u> as well as the <u>UN's Race to Zero</u>, underpinning the significant progress already made under its <u>'Appetite for a Better World' sustaina bility strategy</u>.

- ENDS -

Nomad Foods Media Contacts

Sam Fulton Group Director of Corporate Affairs & Sustainability sam.fulton@nomadfoods.com +44 7936 924691

Oliver Thomas Senior Corporate Affairs Manager oliver.thomas@nomadfoods.com +44 7568 108744

About Nomad Foods

Nomad Foods (NYSE: NOMD) is Europe's leading frozen foods company. The company's portfolio of iconic brands, which includes Birds Eye, Findus, iglo, Ledo and Frikom, have been a part of consumers' meals for generations, standing for great tasting food that is convenient, high quality and nutritious. Nomad Foods is headquartered in the United Kingdom. Additional information may be found at www.nomadfoods.com.

Nomad Foods

Notes to editors:

¹Score as of December 12, 2023

About the Dow Jones Sustainability Indices

The DJSI, including the Dow Jones Sustainability World Index (DJSI World), were launched in 1999 as the pioneering series of global sustainability benchmarks a vailable in the market. The index family is comprised of global, regional and country benchmarks.

The DJSI World applies a transparent, rules-based constituent selection process based on the companies' S&P Global ESG Score resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). The CSA consists of a rigorous questionnaire assessing both public and non-public data submitted by participating companies. This year, more than 10,000 publicly traded companies were invited to participate in the S&P Global CSA.

For the full results and list of DJSI constituents: https://www.spglobal.com/esg/csa/

For more information about the DJSI methodology: https://www.spglobal.com/spdji/en/

For the full Dow Jones Sustainability Europe

Index: https://portal.s1.spglobal.com/survey/documents/DJSIComponentsEurope 2023.pdf