

## ENVIRONMENT POLICY

### 1. PURPOSE

Our purpose is to serve the world with better food and that means focusing on food that is great tasting, good for people and the planet, affordable and available everywhere. We recognise that the food system contributes a third of global greenhouse gas emissions<sup>1</sup> and is the number one driver of accelerating biodiversity loss<sup>2</sup>. Consequently, we aim to source, manufacture and sell our food in a responsible way and support the wider transformation needed to reduce pressure on resources and deliver a more resilient and inclusive food system.

This policy sets out our Nomad Foods commitment to ensuring we maintain high standards for the protection of the Environment.

### 2. SCOPE

This policy applies to all Nomad Foods Group entities, manufacturing sites, offices and the logistics and distribution operations that we directly control. The policy is applicable to employees, contractors and visitors and replaces all previous policies in respect of its subject matter as of the date of issue. All new acquisitions will be aligned to this policy over time as part of the wider integration process.

### 3. POLICY STATEMENT

At Nomad Foods we recognise that our business activities, products, and services have the potential to impact the Environment. Consequently, we are committed to using natural resources efficiently and reducing the impact of our operations on the Environment by seeking to reduce our pollution, reducing waste and emissions to air, land and water.

We are committed to the following:

- Compliance with all applicable legal and regulatory requirements, monitoring any exceptions to our regulatory limits.
- Implementing our Nomad Foods Environmental Management System, which provides guidance and ensures robust procedures for managing environmental risks and controls within our manufacturing sites.

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<sup>1</sup> FAO - News Article: Food systems account for more than one third of global greenhouse gas emissions.

<sup>2</sup> Food system impacts on biodiversity loss | UNEP - UN Environment Programme

- Conducting internal audits against our internal standards and external compliance requirements.
- Identifying and measuring the environmental impacts of our operations, establishing performance improvement targets, and monitoring progress, including but not limited to energy, greenhouse gas emissions, water and waste.
- Improving our environmental management systems and processes to drive environmental performance, including promoting energy and natural resource efficiency, eliminating and minimising waste, and re-using and recycling where practical.
- Investigating any environmental incidents in accordance with our internal reporting and investigation standard, with any lessons learnt and best practice shared across our internal business network.
- Monitoring the external environmental landscape to keep abreast of new and emerging issues and responding accordingly.
- Ensuring that employees responsible for meeting the requirements of this policy have the required skills and technical capabilities to do so.
- Providing training to appropriate employees so they understand relevant environmental standards, recognise the impacts of their work activities on the Environment and how the impact can be minimised in line with this policy.
- Capturing and reviewing Environmental risks, control measures and performance as part of the Group risk management process overseen by the Group Risk Committee , which ultimately feeds into the Nominations and Corporate Governance Committee of the Group Board of Directors.
- Transparently reporting Environmental activities and key performance indicators within our annual Sustainability Report.
- Striving to ensure that our manufacturing locations operate under local environmental management systems and/or towards external certification to ISO14001.

#### **4. DEFINITIONS**

**Environment:** The natural world or physical surroundings in general, either as a whole or within a particular geographical area, especially as affected by human activity.